



THE
NEW GUILD
TRUST

Uniform Policy

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Statement of Intent

This policy aims to:

- Set out the New Guild Trust's approach to requiring a school uniform that is of reasonable cost and offer the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify the New Guild Trust's expectations for school uniform.

1. Legislative Framework

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'
- Education (Guidance about Costs of School Uniforms) Act 2021

2. Cost and Availability

- 2.1. Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents from applying for a place for their child".
- 2.2. The New Guild Trust is committed to fulfilling the DfE's recommendations on costs; value for money and branded items. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. The New Guild Trust works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible.
- 2.4. The school does not enter into exclusive single supplier contracts or cashback arrangements.
- 2.5. The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.
- 2.6. Items of second hand/pre-loved uniform are available for parents to buy from the School Office.

3. Religious Clothing

- 3.1. Some religions and beliefs require their members to conform to a specific dress code. The New Guild Trust does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
- 3.2. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher/Head of School and Local Community Governing Board, and always in accordance with The New Guild Trust's Complaints Policy.

4. Equality

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by The New Guild Trust to ensure that the cost of girls' and boys' uniforms are not disproportionate.

4.3. Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with The New Guild Trust's Equality Policy.

5. Complaints and Challenges

5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with The New Guild Trust's Complaints Policy.

5.2. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. Non-Compliance

6.1. Parents are reminded of the Uniform Policy.

7. Uniforms

7.1 Each academy school within The New Guild Trust has their own school uniform. This information can be found on the individual academy schools' website.

8. P.E. Kits

8.1. Each academy school within The New Guild Trust has their own school uniform for P.E. This information can be found on the individual academy schools' website.

8.2. Parents are responsible for ensuring their child brings their P.E. kit to school when needed.

9. Footwear

9.1. Flat black shoes or plain black trainers should be worn. Pupils are not permitted to wear boots. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they should have their normal school shoes with them to change into.

10. Jewellery

10.1. Children should not wear any jewellery for school. A watch is permitted if it is not causing a distraction.

11. Hairstyles

11.1. The New Guild Trust reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

12. Make-Up

12.1. The New Guild Trust does not consider make-up appropriate.

13. Labelling

13.1. All clothing and footwear should be clearly labelled with the pupil's name.